

Duty of Candour Annual Report

Organisation: Stramash Social Enterprise

Reporting Period: 1 August 2025 – 31 July 2026

Services Included: All Stramash Outdoor Nursery Settings (Care Inspectorate Registered)

All early learning and childcare services in Scotland must follow the Duty of Candour procedure set out in the Health (Tobacco, Nicotine and Care Services) (Scotland) Act 2016. This report outlines how Stramash Social Enterprise has applied these principles to maintain openness, transparency, and learning across our settings.

Incident Statistics

Between 1 August 2025 and 31 July 2026, there were **zero (0)** unexpected or unintended incidents across our services that triggered the statutory Duty of Candour procedure.

Category of Harm / Outcome (Regulations Criteria)	Incidents Recorded
Someone has died	0
Permanent loss of bodily, sensory, motor, physiological, or intellectual functions	0
Treatment has increased because of harm	0
Structure of someone's body changed because of harm	0
Life expectancy shortened because of harm	0
Sensory, motor, or intellectual functions impaired for 28 days or more	0
Pain or psychological harm experienced for 28 days or more	0
Health treatment required to prevent death	0
Health treatment required to prevent other injuries	0

Policies, Procedures & Learning

- **Staff Training:** All practitioners complete Duty of Candour modules upon induction and adhere to the Scottish Social Services Council (SSSC) Codes of Practice.
- **Incident Escalation:** If an incident occurs, staff report immediately to the Senior Leadership Team, who manage notifications to parents and submit formal notifications to the Care Inspectorate via eForms.
- **Learning Reviews:** Any minor accident, injury, or near-miss undergoes internal review to update site risk-benefit assessments and outdoor learning practices.
- **Welfare Support:** Established health and wellbeing support processes remain active for staff, children, and families affected by any workplace or care incidents.

Report Verification & Distribution

This report is published publicly on the Stramash website, displayed at each nursery setting, and available for Care Inspectorate inspection.

Approved By: Josh Fisher – Head of Operations and Finance

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Contact: Josh@stramash.org.uk