

Uniform Policy

Health and Social Care Standards:

3.1 I experience people speaking and listening to me in a way that is courteous and respectful, with my care and support being the main focus of people's attention

3.6 I feel at ease because I am greeted warmly by people and they introduce themselves.

At Stramash Outdoor Nursery we aim to provide a happy and professional environment for all service users. In order to achieve this, staff must comply with the following uniform regulations.

Uniforms

Staff must wear suitable outdoor clothing and footwear to ensure their own personal comfort and safety. Stramash will provide a Stramash branded waterproof jacket as well as a Stramash fleece, gilet and polo-shirts.

Stramash staff should wear practical, comfortable and presentable trousers/shorts in line with the image Stramash is promoting. Any additional clothing should be of a neutral colour - for example black, blue, dark grey, or dark green. Jeans are not considered suitable outdoor clothing.

Footwear should be suitable for the work staff will be undertaking - ie sturdy enough, watertight and warm.

Staff must ensure they are wearing a Stramash branded item on their top layer at all times. If for any reason this is not possible, staff should let their Team Leader/Senior Practitioner know.

Jewellery/Tattoos

Jewellery should be minimal and be limited to watches, flat or smooth rings, and stud ear/body piercings. For further clarification on individual cases, staff should speak to their Team Leader.

If an individual has any visible tattoos which may be construed as offensive, staff may be requested to cover their tattoos up.

Hair and makeup

Hair should be clean and tidy and where longer than shoulder length, it is advised staff tie their hair back. It is essential that staff with long hair tie their hair back when dealing with fires.

Should staff choose to wear makeup, they are encouraged to keep it minimal or natural looking.

Nail varnish and false nails are not permitted for staff involved in food preparation or food handling.