

## **Person Specification**

**Job Title:** Apprentice Practitioner

**Location:** Stramash Outdoor Nursery, Fort William, Oban, Elgin or Tornagrain

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed?</b>
Qualifications / Education	<ul style="list-style-type: none"> <li>At least National 5 English or equivalent</li> </ul>		Application form
Experience		<ul style="list-style-type: none"> <li>Experience of working with or volunteering with nursery or primary aged children</li> <li>Experience of working as part of a team</li> </ul>	Application form and interview
Knowledge	<ul style="list-style-type: none"> <li>Basic knowledge of Stramash and what we do</li> </ul>	<ul style="list-style-type: none"> <li>Basic knowledge of nature and the outdoor environment</li> <li>Basic understanding of how children learn and the early years curriculum</li> </ul>	Application form and interview
Skills & Competencies	<ul style="list-style-type: none"> <li>Good communication</li> <li>Team worker</li> <li>Good time management</li> <li>Organisation</li> </ul>		Application form and interview
Personal Qualities	<ul style="list-style-type: none"> <li>Willingness to learn and develop new skills and knowledge</li> <li>Desire to carry out tasks to a high standard</li> <li>Motivated and enthusiastic</li> <li>Enjoys working with young children</li> <li>Happy to work outside all year round in all weathers</li> <li>Committed to completing a Level 3 SVQ, most of which will be done outwith work time</li> </ul>	<ul style="list-style-type: none"> <li>Interest in nature and a desire to look after the environment</li> </ul>	Application form and interview
Other	<ul style="list-style-type: none"> <li>Happy to complete a PVG check with Stramash</li> </ul>	<ul style="list-style-type: none"> <li>Computer literate</li> <li>Aged between 16 to 19 years at the start of the apprenticeship</li> </ul>	Application form and interview

	<ul style="list-style-type: none"><li>• Able to organise transport to the nursery site on a daily basis</li></ul>		
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