

# Stramash Team Leader Person Specification

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed via</b>
Qualifications / Education / Training	<ol style="list-style-type: none"> <li>1. Qualified to at least SVQ level 3 or equivalent in childcare or hold a teaching or education qualification</li> <li>2. Evidence of ongoing CPD and training</li> </ol>	<ol style="list-style-type: none"> <li>1. Additional qualifications, including in the areas of outdoor learning and also in supervision/management</li> <li>2. SQA Assessor qualification</li> </ol>	Application Form
Experience	<ol style="list-style-type: none"> <li>1. Substantial experience of working with Early Years children and their parents</li> <li>2. Experience of managing and developing people</li> <li>3. Experience of planning and implementing stimulating and productive Early Years play and learning experiences, with the child at the centre</li> </ol>	<ol style="list-style-type: none"> <li>1. Experience of working with children in an outdoor setting, including primary and secondary age</li> <li>2. Experience of managing budgets</li> <li>3. Experience of delivering training and CPD</li> <li>4. Experience of working with stakeholders, partners and volunteers</li> </ol>	Application form and Interview
Knowledge	<ol style="list-style-type: none"> <li>1. Very good working knowledge of the early level within the Curriculum for Excellence</li> <li>2. Excellent knowledge of outdoor learning, including the underpinning history, ethos and processes, and how it can be used to facilitate the development of children and young people</li> </ol>	<ol style="list-style-type: none"> <li>1. Knowledge of leadership and management techniques and practices</li> <li>2. Knowledge of the processes and procedures involved in inspections of Early Years and outdoor learning settings</li> </ol>	Application form and Interview
Skills & Competencies	<ol style="list-style-type: none"> <li>1. Be familiar and effective in planning and assessing within the Early Years setting</li> <li>2. Excellent communication skills</li> <li>3. Ability to represent the Stramash in a professional</li> </ol>	<ol style="list-style-type: none"> <li>1. Can evaluate and justify the approaches taken in successfully developing children and young people in the desired outcomes in the Curriculum for Excellence</li> <li>2. Ability to teach others (colleagues and peers) and to</li> </ol>	Application form and Interview

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	<p>manner and to build positive relationships with people</p> <p>4. Ability to work effectively within a team and collaborate with other team members</p>	<p>deliver that teaching in an engaging and stimulating way</p> <p>Application form and interview</p>	
Personal attributes	<p>1. Adaptable and enthusiastic team player and can work on own initiative as well as under supervision</p> <p>2. A passion for using the outdoors to develop the whole person and enjoys being outdoors</p> <p>3. Have a sense of fun and adventure</p>	<p>1. Has a desire for continual personal growth</p>	<p>Application form and Interview</p>
Other	<p>1. Able to demonstrate knowledge and understanding of and a commitment to the aims of Stramash</p> <p>2. Computer literate</p> <p>3. Demonstrate a willingness and ability to accept responsibility and become involved in all aspects of Stramash life</p> <p>4. Registered, or eligible to register, with either SSSC or GTCS and able to provide membership of the PVG Scheme</p>	<p>1. Hold a UK drivers license, with D1 category</p>	<p>Application form and interview</p>