

Person Specification

Requirement	Essential	Desirable	How Assessed?
Qualifications / Education / Training:	<ol style="list-style-type: none"> 1. Qualified to at least SVQ level 3 or equivalent in childcare or hold a teaching or education qualification 2. Evidence of ongoing CPD and training 	<ol style="list-style-type: none"> 1. Additional qualifications, including in the areas of outdoor learning and also in supervision/management 2. SQA Assessor qualification 	Application form
Experience:	<ol style="list-style-type: none"> 1. Substantial experience of working with children (within the age range 2 to 16 years) and their parents 2. Experience of supervising and developing people 3. Experience of planning and implementing stimulating and productive Early Years play and learning experiences, with the child at the centre 	<ol style="list-style-type: none"> 1. Experience of working with children in an outdoor setting 2. Experience of delivering training 3. Experience of working with stakeholders, partners and volunteers 	Application form and interview
Knowledge:	<ol style="list-style-type: none"> 1. Very good working knowledge of the early level within the Curriculum for Excellence 2. Excellent knowledge of outdoor learning, including the underpinning history, ethos and processes, and how it can be used to facilitate the development of children and their families 	<ol style="list-style-type: none"> 1. Knowledge of the processes and procedures involved in inspections of Early Years settings 	Application form and interview
Skills & Competencies:	<ol style="list-style-type: none"> 1. Be familiar and effective in planning and assessing within the Early Years setting 2. Excellent communication skills 3. Ability to represent the organisation in a professional manner and to build positive relationships with parents, childcare professionals and members of the community 4. Ability to work effectively within a team and collaborate with other team members and to support the manager in their role 	<ol style="list-style-type: none"> 1. Can evaluate and justify the approaches taken in successfully developing children in the desired outcomes of Curriculum for Excellence 2. Ability to teach others (colleagues and peers) and to deliver that teaching in an engaging and stimulating way 	Application form and interview
Personal Attributes:	<ol style="list-style-type: none"> 1. Adaptable and enthusiastic team player and can work on own initiative as well as under supervision 2. A passion for using the outdoors to develop the whole person and enjoys being outdoors 3. Have a sense of fun and adventure 	<ol style="list-style-type: none"> 1. Has a desire for continual personal growth 	Application form and interview
Other:	<ol style="list-style-type: none"> 1. Able to demonstrate knowledge and understanding of and a commitment to the aims of Stramash 2. Computer literate 3. Demonstrate a willingness and ability to accept responsibility and become involved in all aspects of Stramash life 3. Registered, or eligible to register, with either SSSC or GTCS and able to provide membership of the PVG Scheme 	<ol style="list-style-type: none"> 1. Hold a UK drivers license, with D1 category 	Application form and interview