

**Early Learning & Families Outdoor Practitioner**

**Job Description**

**Job Title:** Outdoor Practitioner

**Reports to:** Team Leader

**Location:** Elgin Campus

**Job Purpose:** To work as part of the Stramash Team providing early learning and childcare in an outdoor setting to children aged 2 to 5 years (older during school holidays); to foster an environment that encourages each child's development; continually deliver high standards of outdoor early learning and childcare provision to allow each child to reach their full potential, while also working with the wider family.

**Tasks and Responsibilities:**

1. Deliver quality early learning, childcare provision and family based work in the outdoors.
2. Take specific responsibility for a group of children, ensuring they have access to and participate in high quality early years provision.
3. Promote a happy, caring and welcoming atmosphere for children, parents, staff, volunteers and visitors.
4. Implement all Stramash policies and procedures.
5. Work in partnership with parents, staff and other professionals.
6. Provide effective and regular feedback to parents.
7. Record and report on the work, progress and development of the children, including daily recording. Maintain portfolios, files and records, ensuring they are always up to date and accurate.
8. Plan quality activities and sessions in line with the Early Level within the Curriculum for Excellence ensuring that the children's developmental needs are central.
9. Contribute to the on-going development of the Early Years work including the development of the outdoor site, and continue to develop the ethos of outdoor learning in all the work of the Stramash team.
10. Actively and fully participate in self-assessment and review processes.
11. Source and prepare materials for the delivery of sessions.

12. Undertake appropriate and agreed continuing professional development.
13. Assist in the planning and implementation of special nursery events.
14. Supervise, train and mentor apprentices as directed by the Team Leader and support and motivate other members of the team.
15. Support the Team Leader in their role and take on delegated responsibilities as and when required.
16. Represent the organisation at external meetings and events when delegated to do so by the Team Leader.
17. Carry out care, maintenance and security of the nursery site and equipment.
18. On occasions, participate in early learning & childcare events, other events, Stramash activities and training outwith standard working hours.

**Key Relationships: Internal**

Team Leader, Senior Practitioner, Outdoor Practitioners, Outdoor Apprentices

**External**

Children and their families, Childcare Professionals

**In Common with All Stramash Employees:**

1. To further the aims and objectives of Stramash.
2. To undertake personal development through active participation in annual work reviews, supervision and identified training (internal or external) as required.
3. To take part in other Stramash activities where appropriate.
4. To demonstrate commitment to the Stramash ethos, vision, values and work practices.

The above list is intended to give an indication of the range of duties for the role. Other tasks and responsibilities appropriate to the remit will be expected as required.